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To: Councillor Lovelock (Chair); Councillors Gavin, Page, Skeats and Terry	

Simon Warren Interim Managing Director

Civic Offices, Bridge Street, Reading, RG1 2LU

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Our Ref: perscttc/agenda

Your Ref:

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30 November 2016

Your contact is: Peter Driver/Michael Popham - Committee Services

NOTICE OF MEETING - PERSONNEL COMMITTEE - 8 DECEMBER 2016

A meeting of the Personnel Committee will be held on Thursday 8 December 2016 at 6.30pm in Committee Room 1, Civic Offices, Reading.

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AGENDA

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		ACTION	WARDS AFFECTED	PAGE NO
1.	DECLARATIONS OF INTEREST			-
2.	MINUTES OF MEETINGS HELD ON 6 OCTOBER & 24 NOVEMBER 2016	DECISION	BOROUGHWIDE	1 4
3.	REDUNDANCY MULTIPLIER	DECISION	BOROUGHWIDE	5
4.	REVIEW OF PROBATION SCHEME	DECISION	BOROUGHWIDE	9
5.	PROCESS FOR THE RECRUITMENT OF DIRECTOR OF CHILDREN'S SERVICES AND DIRECTOR OF ADULT CARE AND HEALTH SERVICES	DECISION	BOROUGHWIDE	42
6.	HEAD OF PAID SERVICE - JOB TITLE AND SALARY RANGE	DECISION	BOROUGHWIDE	44
7.	EQUALITY AUDIT 2015/16	INFORMATION	BOROUGHWIDE	46

CIVIC OFFICES EMERGENCY EVACUATION: If an alarm sounds, leave by the nearest fire exit quickly and calmly and assemble on the corner of Bridge Street and Fobney Street. You will be advised when it is safe to re-enter the building.

At this point, the following motion will be moved by the Chair:

"That, pursuant to Section 100A of the Local Government Act 1972 (as amended) members of the press and public be excluded during consideration of the following item on the agenda, as it is likely that there would be disclosure of exempt information as defined in the relevant Paragraphs of Part 1 of Schedule 12A (as amended) of that Act"

8. EARLY RETIREMENTS AND DECISION

BOROUGHWIDE

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REDUNDANCIES